

- Review technical environmental reports and documentation from external industry proponents, providing analysis, recommendations, and concise summaries for Chief and Council decision making.
- Coordinate and apply for required permits and approvals for project activities following applicable legislation and community protocols.
- Liaise with government, industry proponents, and community stakeholders to support environmental stewardship and project success.
- Organize and host community engagement sessions for projects as required. This could include booking appropriate meeting spaces, ordering refreshments, creating and posting flyers in advance of the session, etc.
- Any other tasks as assigned by the Economic Development Manager or delegate.

Qualifications and Educational Requirements

- Must have a high school diploma
- Must be legally eligible to work in Canada
- Must possess a valid G license and be willing to travel
- Must be punctual and willing to learn
- Must have excellent communication and organizational skills
- Preference will be given to individuals who:
 - Have a degree or diploma in environmental related studies
 - Have work experience in environmental consulting
 - Demonstrate strong knowledge of Ontario environmental legislation, permitting requirements, and field inspection and sampling protocols
- Preference will be given to individuals who identify as an Indigenous Person, including First Nation, Metis, or Inuit

A full benefits package is available; salary will depend on experience and qualifications. Please submit a cover letter and resume outlining qualifications by mail or email by March 21, 2026, 5:00pm Eastern Standard Time.

Attention: Colleen Lavoie, Band Manager
 PO Box 68
 Armstrong, Ontario
 P0T 1A0
 colleen.lavoie@whitesandfirstnation.com



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JOB POSTING

Job Title: Environmental Project Manager

Department: Business, Economic, and Resource Management

Reports To: Economic Development Manager

Location: Thunder Bay, Ontario

Positions: (1)

Job Overview

The Environmental Project Manager (EPM) is a full-time position; expected hours per week are 35 hours. Travel will be required with this position including to remote locations. The EPM will work closely with Whitesand First Nation's Economic Development team to carry out various environmental projects in a variety of capacities. This position is primarily office based but includes field work requirements. As an employee of Whitesand First Nation, the EMP is expected to adhere to all Whitesand First Nation Policies and Procedures and conduct themselves in a professional manner.

Job Role Specifications

The EPM will report to the Economic Development Manager or delegate. Specific duties and responsibilities for the EPM include but are not limited to:

- Manage multiple environmental and community infrastructure projects from funding acquisition and development through to successful completion, ensuring delivery on time and within budget.
- Prepare and submit funding applications and maintain accurate reporting to meet all financial and regulatory obligations.
- Create project budgets and outlines based on available funds, ensuring all project objectives can be effectively met within budget requirements.
- Conduct field visits and site assessments to monitor environmental compliance and perform environmental sampling across various natural resource sectors within the First Nation territory.